Department of Health
Government of Western Australia

OPERATIONAL CIRCULAR

Enquiries to:	Corinne Glenn - Tel: 9222 2125	**Number:**	OP 1770/04
Supersedes:	OP1764/04 (08/04/2004)	**Date:**	19 April 2004
Superseded by:		**File No:**	03-01849

Subject: **REGISTERED NURSES, ENROLLED MENTAL HEALTH NURSES AND MOTHER CRAFT NURSES INTERIM SALARY INCREASE**

Prior to the commencement of Certified Agreement negotiations for nurses, approval was given for the payment by administrative action of a 3.4% salary increase to all Registered Nurses, Enrolled Mental Health Nurses and Mother Craft Nurses currently covered by the Nurses (Government Health Services) Agreement 2001.

An updated salary schedule reflecting the new annual salary rates is attached. It should be noted that there was an error in the previous circular OP1764/04 for the salary point Level 1.3. This revised circular addresses this error.

The new rates are payable on and from 1 May 2004.

Any queries regarding this circular should be directed to labour.relations@health.wa.gov.au.

Marshall Warner
ACTING DIRECTOR
WORKFORCE DIRECTORATE

**Registered Nurses, Enrolled mental health nurses and Mother Craft Nurses
Salary Schedule
(Incorporating 1 May 2004 Administrative Increase of 3.4%)**

LEVEL	ANNUAL SALARY RATE
EMHN	
Pay Point 1	$33,481
Pay Point 2	$34,193
Pay Point 3	$34,905
Pay Point 4	$35,617
Pay Point 5	$36,318
Pay Point 6	$36,901
Registered Nurse	
Level 1.1	$38,476
Level 1.2	$40,245
Level 1.3	$42,030
Level 1.4	$43,799
Level 1.5	$45,580
Level 1.6	$47,354
Level 1.7	$49,123
Level 1.8	$50,003
Level 1.9	$50,844
Level 2.1	$52,624
Level 2.2	$53,800
Level 2.3	$54,987
Level 2.4	$56,173
Senior Registered Nurse	
Level 1	$63,492
Level 2	$65,514
Level 3	$67,538
Level 4	$69,785
Level 5	$72,033
Level 6	$76,528
Level 7	$81,585
Level 8	$86,641
Level 9	$91,698
Level 10	$96,754
Mother Craft Nurse	
Year 1	$31,037
Year 2	$31,604
Year 3	$32,429
Year 4	$33,292
Year 5	$34,139

**Annual Salary Rate ÷ 26.083 = Fortnightly Rate
Annual Salary Rate ÷ 52.166 = Weekly Rate**