

BREAST SCREEN AGREEMENT 2014

Between:

The "Australian Medical Association (Western Australia) Incorporated" ("the AMA").

The "Minister for Health incorporated as the Board of the hospitals formerly comprised in the Metropolitan Health Service Board, under s7 of the Hospitals and Health Services Act 1927 (WA)" ("the Employer"); and

Made pursuant to:

Clause 7. Agreement Flexibility of the Department of Health Medical Practitioners (Metropolitan Health Services) AMA Industrial Agreement 2013 ("the Industrial Agreement").

Particulars:

- (1) This Agreement prescribes the remuneration payable to Radiologists who provide services under the Breast Screen WA program in accordance with the provisions of this Agreement for undertaking mammographic screening radiological services and to the extent of any inconsistency this Agreement overrides the provisions of the Industrial Agreement.
- (2) Any dispute between the parties or Radiologists under or in connection with this Agreement may be dealt with in accordance with the relevant dispute settling provisions of the Industrial Agreement.
- (3) This Agreement shall remain in force whilst the Industrial Agreement continues to apply, provided that nothing shall prevent the parties agreeing in writing to amend or replace this Agreement during the life of the Industrial Agreement.
- (4) A mammographic screening radiological service includes reading screening mammograms and diagnostic reads consistent with practices prior to the implementation of this Agreement. An attendance shall be a notional period of four hours worked at a time or times convenient to the Radiologist and Breast Screen WA.
- (5) The number of attendances for mammographic screening radiological services shall be varied by the Employer having regard to the variation in the number of women screened and type of screening undertaken.

BREAST SCREEN AGREEMENT 2014

- (6) Radiologists shall be paid salary and allowances in accordance with the Industrial Agreement, but, in lieu of the piece rates prescribed at sub-clause 24(3) of the Industrial Agreement, shall be paid for all mammographic screening radiological services by way of piece rates for every service they personally perform in accordance with the following:

	First pay period on or after 1 Oct 2013	First pay period on or after 1 Oct 2014	First pay period on or after 1 Oct 2015
Screening Read	\$3.56	\$3.69	\$3.82
Third Read	\$7.03	\$7.30	\$7.55
Diagnostic Read	\$9.80	\$10.17	\$10.53

- (7) The total amount of payment under (6) shall usually be made to the individual radiologist in the pay period following the provision of the services in question.
- (8) Radiologists remain entitled to the leave entitlements provided to other senior practitioners prescribed under the Industrial Agreement. When they proceed on paid leave, they shall be paid at the rates applicable at the time of taking such leave consistent with their attendances and service averaged over the preceding six months.
- (9) Radiologists shall be remunerated for services other than those specified in this Agreement in accordance with the provisions of the Industrial Agreement.



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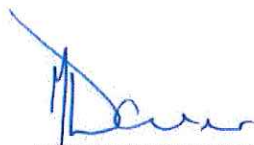
Marcia Kuhne

Director Industrial/Legal

Australian Medical Association (Western Australia) Incorporated

5/11/2014

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Marshall Warner

Director Health Industrial Relations Service

5 November 2014