



Date: 13 January 2025

DENTAL TECHNICIANS INDUSTRIAL AGREEMENT NEGOTIATIONS
ADMINISTRATIVE PAYMENT

In conjunction with negotiations for a replacement WA Health System – Dental Health Services – Dental Technicians – CSA Industrial Agreement 2022 (**Agreement**), approval has been given for the payment by administrative action of salary increases consistent with increase applied for the Public Service CSA Agreement 2024.

Salaries in the Agreement will be increased by 5.00% per annum, effective on and from 20 March 2024.

Updated agreement salary schedules reflecting the approved salary increase are attached. Copies of the industrial instruments referred to can be accessed at https://www.health.wa.gov.au/articles/a_e/awards-and-agreements.

Any queries can be directed to System-wide Industrial Relations, Department of Health.

ADMINISTRATIVE SALARY INCREASE ARRANGEMENTS: WA HEALTH SYSTEM – DENTAL HEALTH SERVICES – DENTAL TECHNICIANS – CSA INDUSTRIAL AGREEMENT 2022

SALARIES AND CLASSIFICATIONS

Classification/Level	Existing Rate	5.00% on and from 20 March 2024
Apprentice Dental Technician Year 1	\$34,055	\$35,758
Apprentice Dental Technician Year 2	\$41,422	\$43,493
Apprentice Dental Technician Year 3	\$52,754	\$55,392
Apprentice Dental Technician Year 4	\$60,118	\$63,124
Adult Apprentice Dental Technician (21 years and over) Years 1, 2 and 3	\$52,754	\$55,392
Adult Apprentice Dental Technician (21 years and over) Year 4	\$60,118	\$63,124
Dental Technician Year 1	\$72,460	\$76,083
Dental Technician Year 2	\$74,087	\$77,791
Dental Technician Advanced Level 1	\$75,810	\$79,601
Dental Technician Advanced Level 2	\$78,480	\$82,404

ADMINISTRATIVE SALARY INCREASE ARRANGEMENTS: WA HEALTH SYSTEM – DENTAL HEALTH SERVICES – DENTAL TECHNICIANS – CSA INDUSTRIAL AGREEMENT 2022

ALLOWANCES

Clause 23.3 An Employee who is required by the Employer or a duly authorised officer to be on out of hours contact during periods of off duty will be paid the following allowance for each hour or part thereof the Employee is on out of hours contact:

	Current	On and from 20 March 2024
Standby	\$14.90	\$15.65
On Call	\$7.46	\$7.83
Availability	\$3.72	\$3.91

Clause 25.2 The minimum amount payable per 7.6 hour shift to an Employee required to work afternoon or night shift:

	Current	On and from 20 March 2024
Afternoon Shift	\$36.21	\$38.02
Night Shift	\$48.27	\$50.68