



Government of Western Australia
WA Country Health Service



INTRODUCTION TO THE WACHS MIDWIFERY GRADUATE PROGRAM

SIAN SKILLCORN
WACHS CME

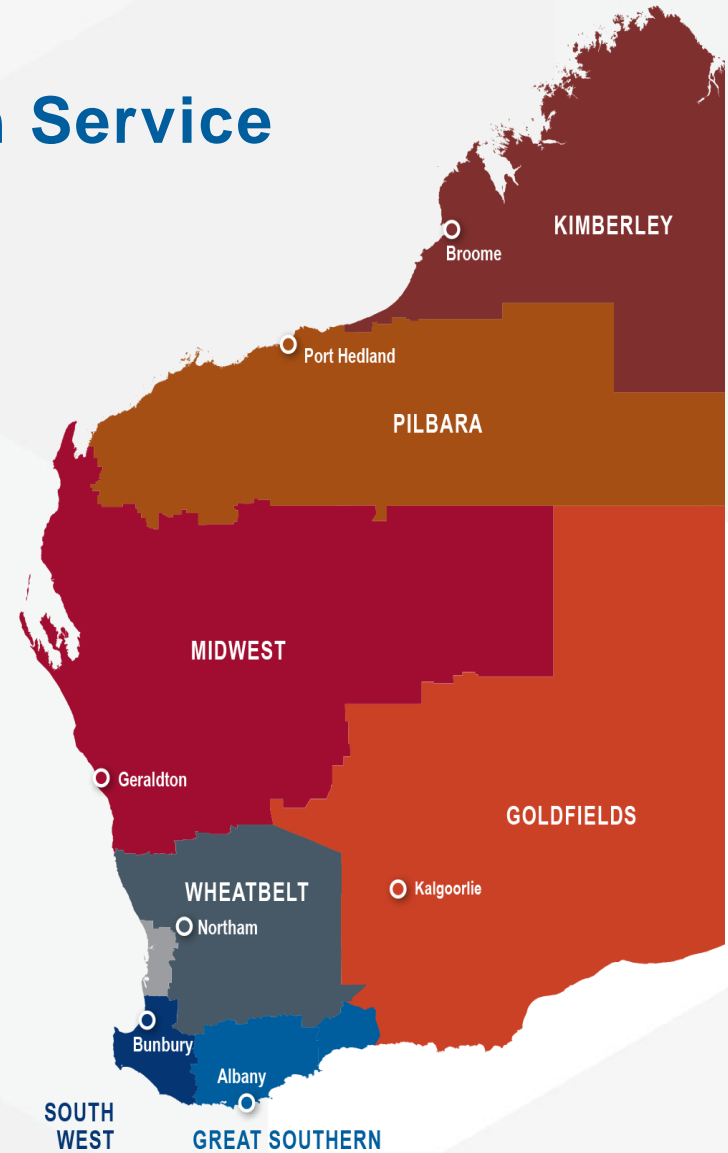


Welcome to WA Country Health Service

WA Country Health Service (WACHS) has a network of public hospitals, health services and nursing posts across over 2.55 million km² in regional and remote WA.

WACHS is committed to providing high quality, accessible health care to people across the state, from large regional centres to small remote communities.

All of the seven WACHS regions have been home to Aboriginal people for tens of thousands of years. We respectfully acknowledge the past and present traditional owners of these lands.





MIDWIFERY IN WACHS

Experience midwifery in Derby



“My graduate program has given me the chance to develop additional skills, different from those in a metro program. I have also had the chance to work outside of my comfort zone, both professionally and personally” - **Sally, Kalgoorlie**



“Take the Plunge. A new place can make rewarding friendships” – **Ann, Geraldton**

Midwifery in WACHS

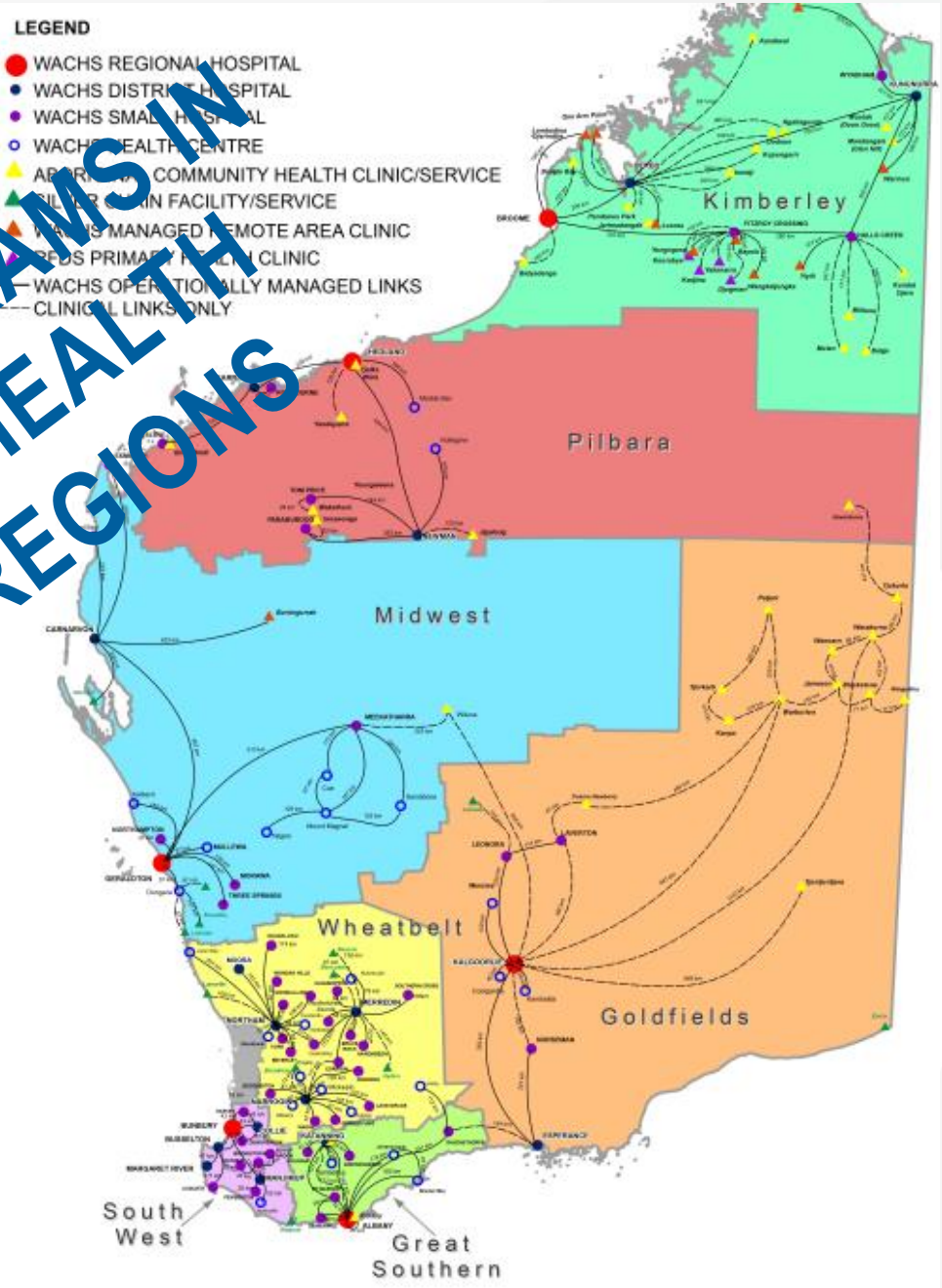


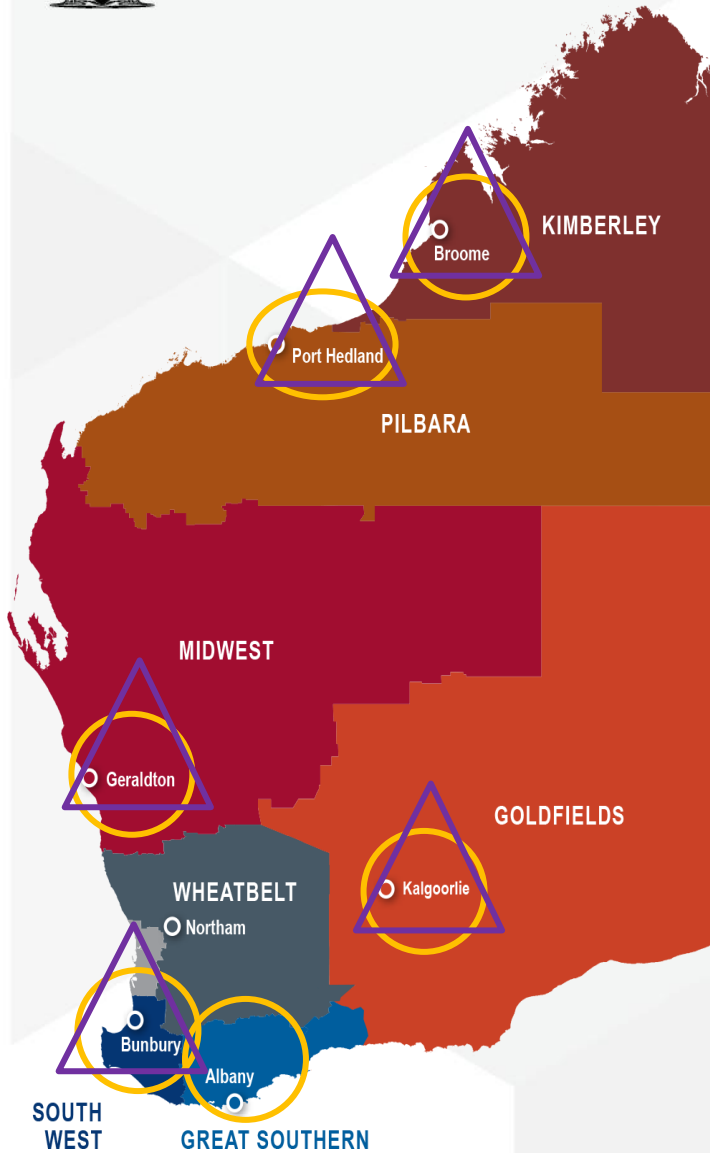
The WACHS Grad Program was such a great experience! Being able to work remotely and expand my knowledge and skills while working with different cultures was such a privilege. I always felt supported during my time and would highly recommend it to student nurses looking to apply” - **Max, Broome**





GRADUATE PROGRAMS IN WA COUNTRY HEALTH 7 AMAZING REGIONS





Smaller maternity sites/MGP

Kimberley

- Broome
- Kununurra
- Derby

Goldfields

- Kalgoorlie
- Esperance

Wheatbelt

- Northam
- Narrogin

Pilbara

- Hedland
- Karratha

South West

- Bunbury
- Busselton

Midwest

- Geraldton
- Carnarvon

- Collie, Margaret River
- Warren & Blackwood



Waterbirth

Broome
Geraldton
Bunbury
Northam
Narrogin
Busselton
Warren
Margaret River
Albany

Telehealth Lactation
Consultant

MOETS

K2 Infant
Guardian

Telehealth
antenatal classes

MGP

Broome
Carnarvon
Northam
Bunbury
Collie
Warren & Blackwood
Margaret River
Geraldton

SC Nursery

Broome
Port Hedland
Geraldton
Kalgoorlie
Bunbury



GRADUATE PROGRAM INCLUDES

- Attend a 3-day orientation at the commencement of the program
- Receive a NQM workbook to follow you through the graduate program
- Attend 3 training days – Advanced NeoResus, PROMPT, FSEP
- Attend or watch recording of the planned 1-hour VC education sessions (minimum of 6)
- Complete 4 x self-reflections reflective practice
- Complete or be involved in a QI project
- Quarterly “check in” with C. Office Clinical Midwife Educator
- Supernumerary time in all clinical areas
- Graduate ceremony at completion of program





HOW WE SUPPORT OUR MIDWIVES?

- Clinical Midwife Educator VC education sessions
- Newly Qualified Midwives receive extra support
- Specific Obstetric and Neonatal courses in the regions
- Obtain site specific competencies
- Promotional opportunities
- Ability to attend WACHS Workshops/courses in the regions
- MOETS
- Partnership with CAHS/KEMH





WHAT OUR BIRTH NUMBERS LOOK LIKE?

Health Region	Hospital	2018/19	2019/20	2022/23
Goldfields	Esperance Hospital	140	116	121
	Kalgoorlie Hospital	517	485	475
Great Southern	Albany Hospital	492	483	506
Kimberley	Broome Hospital	289	304	318
	Derby Hospital	78	73	80
	Kununurra Hospital	110	114	112
Midwest	Carnarvon Hospital	56	49	61
	Geraldton Hospital	401	417	423
Pilbara	Hedland Health Campus	348	333	318
	Karratha Health Campus	288	270	321
South West	Bridgetown Hospital	23	25	31
	Bunbury Hospital	988	984	1020
	Busselton Hospital	307	274	318
	Collie Hospital	25	12	11
	Margaret River Hospital	48	22	29
	Warren Hospital	16	9	14
Wheatbelt	Narrogin Hospital	92	108	105
	Northam Hospital	14	32	37
Grand Total		4235	4111	4303



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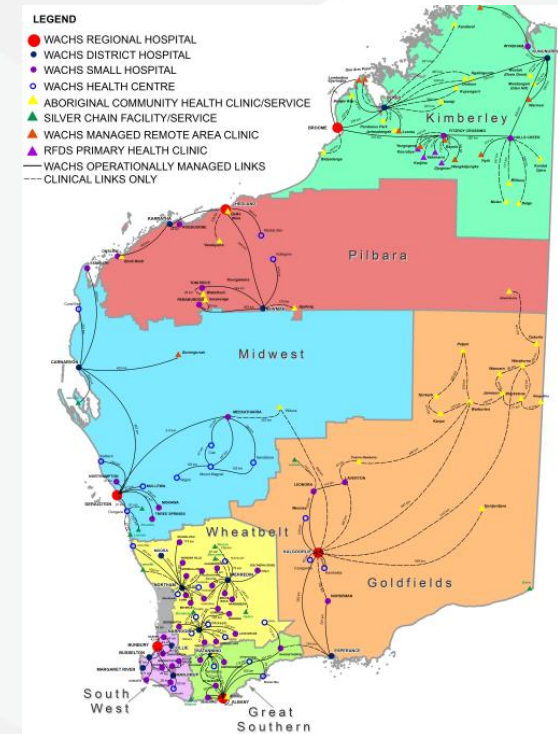
WACHS MIDWIFERY INCENTIVES





INCENTIVES

- Travel and Accommodation allowance
- Rural & remote allowances
- Kimberley / Pilbara extra 1/52 leave
- Additional PD days
 - 1 day if 200 – 400 kms from Perth
 - 2 day if 400 kms from Perth
- Contributions towards HECS debt





FINANCIAL SUPPORT – RELOCATION

- **Need to negotiate at interview**
- Accommodation/rent subsidised – Minimum 0.8FTE
- Aircon subsidy (north 26th parallel) – Submit reimbursement form after payment
- Annual District allowance:
 - Ranges \$2000 - \$9400
- Zone Tax offset
 - 183 days or more in that zone

Offset	Amount	Example of site
Zone A	\$338	Carnarvon, Derby, Hedland
Zone B	\$57	Kalgoorlie
Special Area	\$1173	Kununurra



Opens – 9am 24/2/25
Closes – 1pm 19/3/24

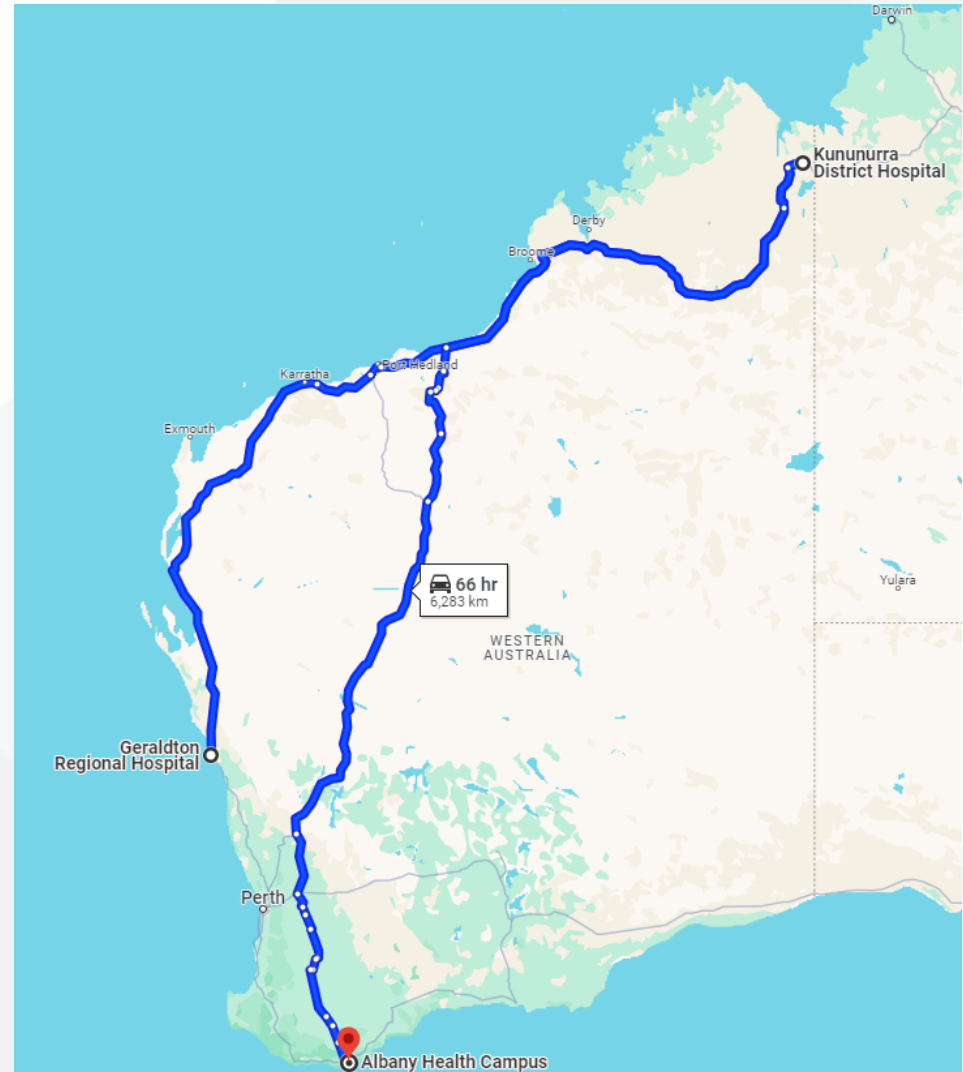
HOW TO APPLY FOR GRAD PROGRAM

- Through GradConnect
 - Refer to handbook – checklist
 - Selection criteria - provide examples
 - 400 word limit each
- Include CV
- Include references
- Read about our health service and values
- Chose WACHS region



OPPORTUNITIES FOLLOWING GRAD PROGRAM

- Permanent contract
- TRaVEL Program
- WACHS Deployment Team





WACHS DEPLOYMENT TEAM

- Broaden your scope of practice at some of our most rural, remote and very remote locations.
- It's an opportunity to build your clinical skillset and explore all that country WA has to offer.
- Depending on where you deploy, additional benefits and incentive payments may apply.
- All travel and accommodation is organised and pay for by WACHS Workforce Deployment Team (WDT)
- Travel to site, including paid travel time (up to 8hrs)
- Receive daily meals and incidentals package



Come and
join us...
Apply now

How to apply:
Recruitment via
“GradConnect”

What are you
waiting for...



Midwifery
in WACHS



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