



...so you can  
**care** for others







# Why start your career with St John of God Health Care?

At St John of God Health Care, we support you to be the best health care professional you can be.

# What we offer

## Community

You'll form lasting connections with other caregivers who will support you to become the best health professional you can be



## Impact

Make a difference in the lives and experiences of patients, their families and the communities we serve



## Work life balance

We support your wellbeing with flexible work options, generous leave and an employee assistance program



## Investment in your future

You'll be supported to transition into clinical practice and advance your career



## Recognition

We recognise and reward excellence at all stages of your career



## Live our mission

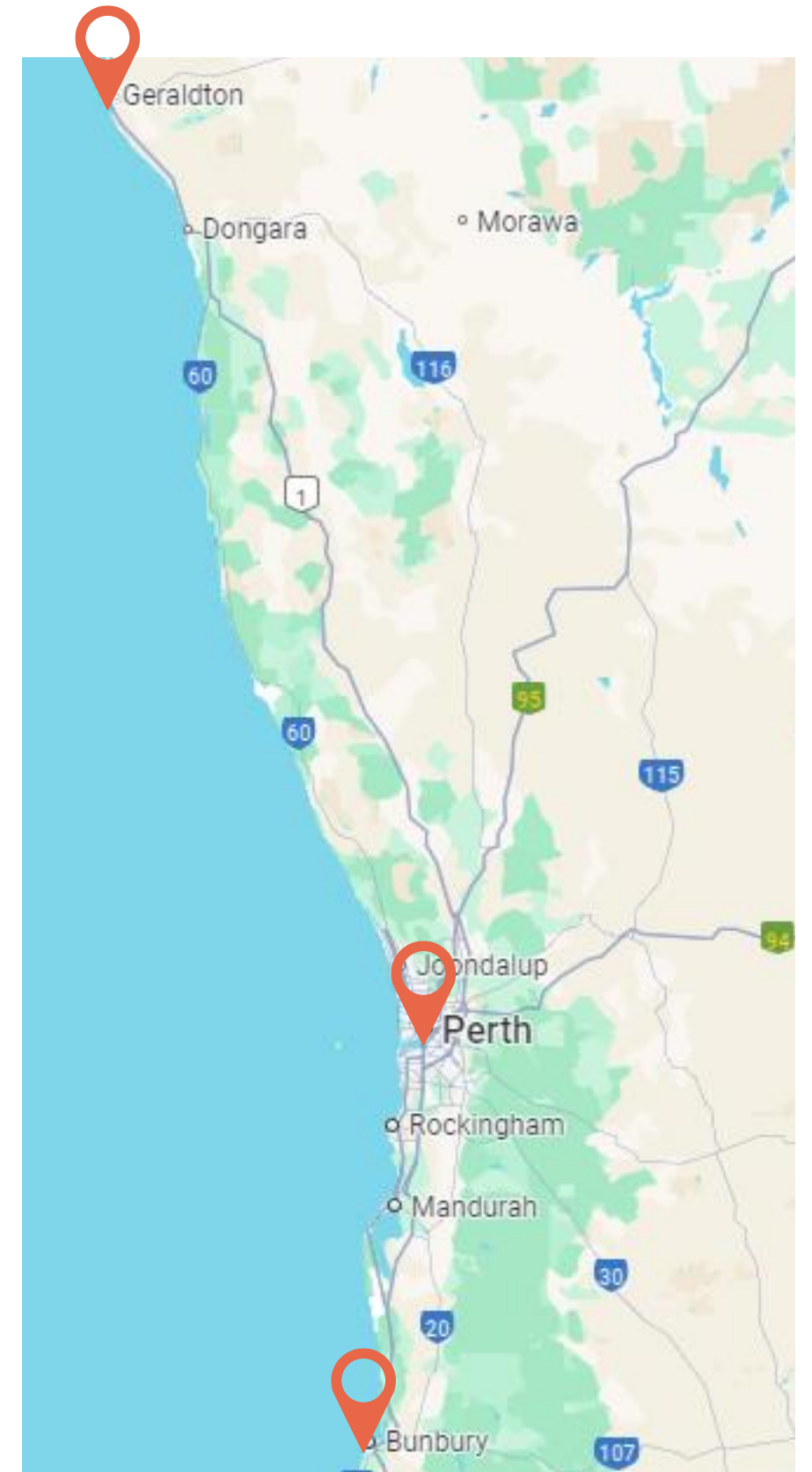
We offer hospitality, hope and healing to all in our care and to the people who choose to work with us



# Our community



- You are more than just number here – join our diverse and inclusive team
- One of the largest Catholic, not-for-profit health care providers in Australia
- We are all 'caregivers' at SJGHC
- Pastoral Services
- Connect with your fellow graduate cohort through small group coaching sessions



# Your future



- Graduate Development: Pathways to Practice Graduate Program (P2P)
- Comprehensive orientation, Clinical Preceptor Program and dedicated L&D educator support
- Post-graduate opportunities through our partner providers
- Career pathways:
  - Pathways to Specialty Programs (PSP)
  - Leadership development and mentoring
  - Professional Development

# Your impact



- Person-centred care
- We offer a variety of health care services in our hospitals
- Work for an organisation committed to offering support services to those vulnerable in our community

# Recognition and reward for your contribution



- National Graduate ceremony
- Scholarships
- Generous salary packaging reduces the amount of tax you pay
- Qualification allowance
- Employee discounts
- Benefit from affiliations with professional bodies
- Access to financial programs and discounts through partner financial service providers and industry super funds



# Work-life balance



- Graduate coaching sessions and activities with a focus on self-care strategies
- Health and wellness employee discounts
- Employee Assistance Program (EAP)
- Flexible work options:
  - Shift work
  - Rostering
  - Leave

# Live the Mission



**We offer hospitality, hope and healing to all in our care and to all who choose to work with us.**

We are a values based organisation, and are guided by our core values in everything we do:

-  Hospitality
-  Compassion
-  Respect
-  Justice
-  Excellence

# Our graduate programs

Pathways to Practice  
Graduate Nurse Program

Pathways to Practice  
Perioperative Graduate  
Nurse Program

Pathways to Practice  
Mental Health Graduate  
Nurse Program

Pathways to Practice  
Graduate Midwife  
Program



# Feedback from our graduates



There was always room to ask questions and learn from experienced nurses.

The way that co-workers value me as a team member and appreciation from patients that I looked after.



# Tips for your application and interview

- Review your application before your submit - check spelling and grammar
- Use STAR (Situation, Task, Action, Result) to respond to selection criteria questions
- Update your resume - link your skills and tasks to outcomes demonstrated
- Review your placement reflections and feedback from facilitators as evidence of your skills and capabilities
- Online interview - take time to prepare a space and background that presents you professionally
- Reflect on your strengths, motivators and examples of where you have demonstrated personal growth and a commitment to learning
- Access your Career Service for support with application and interview preparation









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